

# Chris Coffelt

EXPERTISE: **DEVELOPING TEACHERS**

POSITION: Superintendent

DISTRICT: Central Decatur Community School District, Leon, Iowa

 @CoffeltChris @cdcardinals



Ryan Donnell for Education Week

**“Our classrooms and classroom teachers are no longer isolated.  
They feel energized and supported.”**

## LESSONS FROM A LEADER

### »» Take Action

Work with your team to identify what specific actions at the district, building, and classroom levels are necessary to achieve your goals. Be persistent and positive, embracing high expectations for yourself and others.

### »» Know and Nurture Your Culture

Clarify core values, beliefs, and behaviors, creating opportunities that give people time to invest in and contribute to the collective identity and purpose of the system.

### »» Define Expectations

Use an articulated framework to clearly define the desired levels of performance, and allow everyone to assess their own performance and understand what is necessary to grow their skills and achieve at the highest levels.