

Patricia Deklotz

EXPERTISE: **INNOVATION**

POSITION: Superintendent

DISTRICT: Kettle Moraine School District, Wales, Wis.

 @PDeklotz @kmdistrict



Alysa Schukar for Education Week

“It’s important for me to show that there are hard numbers behind the work we do with personalized learning, that we aren’t doing it just because we think it’s right.”

LESSONS FROM A LEADER

» Start With ‘Why?’

Make sure the vision is clear and compelling, and engage students in telling the story. Communicate, communicate, communicate.

» Build on Success

Start small and learn from your efforts. Be transparent with the work and build opportunities to reflect on successes and struggles, incorporating improvements as you work to scale.

» Empower People

Get the right people in the right seats, and empower them to do the right work. Create opportunities by setting clear goals and monitoring 100-day cycles.